CAMBRIDGE PAST, PRESENT & FUTURE

# Annual Review

## 2019 - 2020

## We are the local charity that cares about Cambridge and its green landscape:

- We are dedicated to protecting and enhancing the green setting of Cambridge for people and nature.
- We care about Cambridge and are an independent voice for quality of life in the strategic planning of the greater Cambridge area.
- We are working to protect, celebrate and improve the important built heritage of the Cambridge area.
- We provide public access to, and enjoyment of, Wandlebury Country Park, Coton Countryside Reserve, Cambridge Leper Chapel, Bourn Windmill and Hinxton Watermill.

## OUR STRATEGIC OBJECTIVES:

### People

We will inspire people of all ages to get outdoors and help them to enjoy, learn about and get involved with their local environment, heritage and culture.

### Natural heritage

We will protect the green setting of Cambridge and its most valuable landscapes and we will enhance and connect them for people and nature.

### Built heritage

We will protect, celebrate and improve the important built heritage of the Cam bridge area.

The operational focus of our work is in Cambridge and South Cambridgeshire District (greater Cambridge) but the areas of concern for our strategic planning work include Cambridgeshire; Peterborough-Stansted Corridor; and Cambridge-Oxford Corridor. We draw most of our visitors, participants and membership from Cambridge and a 20-mile radius.

Our Trustees Annual Report & Audited Accounts can be found on our website or that of the Charity Commission.

# Contents



# Changing Times

When a game-changing global pandemic strikes in the last month of the financial year, it is tempting to see everything through this new lens. Certainly, that lens distorts or focuses our vision from then on out, but let me first take a moment to review the previous year. 2019-2020 for CambridgePPF was a year in which we held our hard-won financial ground without curtailing our ambition, making good progress on a suite of strategic projects and collaborations. All achieved while also navigating some key staff changes and within a very dynamic context for Cambridge, with the comet tail of the 'Cambridge phenomenon' still percolating around in the planning arena. For a comparatively small organisation, we still have a comparatively large impact, directly and indirectly.

Directly caring for heritage assets is a challenging task and financially demanding, but both the built and natural environments for which we have direct responsibility have received succour over the year. We managed to continue our planned investment in maintenance of heritage properties and focused on increasing ecological values in the natural landscapes we manage.

Our indirect impact, in promoting environmental and community values within the multi-layered local government context for greater Cambridge, might go under the radar for some of our supporter base, but is critical and timely, so we make it a priority. It is less easy to measure, but a practical example is the progression of our work on a Nature Recovery Network. The staff time and effort invested in this and other collaborations is hugely supported by volunteer expertise, substantially increasing our ability to feed insights into decision makers, and fortunately this has continued as we moved into the current financial year.

In my introduction to last year's report I noted that "every decision by the planning authorities, every pound invested in infrastructure, must be measured against its ability to reduce climate and environmental risk or increase climate and environmental resilience". As we progress through 2020/21 what can we expect? Is a 'green recovery' possible as we navigate 'new normal' and is it being planned for? In this uncertainty, there are both risks and opportunities for an organisation like ours.

The risk is that, even though a spotlight has been thrown on the value of our green spaces for public health, the shock of the pandemic has left organisations managing green spaces stranded in a tidal zone – a financial gap between the Government focus on economic resilience and a wave of both public and private sector support shifting to health services. In short, we will need all the support we can harness to keep having an impact. The opportunities though are immense. People have woken up to the need for change. Our challenge is to bring that change into play as plans for transport infrastructure and housing in and around Cambridge are dusted off and looked at in a new light.

**Rosalind Aveling**
*Chair, Cambridge Past, Present & Future*

# Chief Executive's Overview

For many people during the lockdown of early 2020, nature and the outdoors was a big (re)discovery. Assisted by the sunniest spring on record, people went to places in their neighbourhoods that they never knew existed. Parks, footpaths in the countryside, nature reserves and back-streets. CambridgePPF often refers to the importance of "green lungs for Cambridge" and hopefully people better understand now what we are trying to say. Back in the 1930s it was members of our charity who mapped the footpaths around Cambridge and enabled them to become public rights of way – and it is those same paths that have provided relief during this crisis. More than ever, our area needs the work of organisations like CambridgePPF who provide green spaces and access to nature.

During the year we began working with other like-minded organisations to identify a Nature Network for the Cambridge area that we hope can halt the decline in nature and enable it to recover. We have created a new pond at the heart of Wandlebury Country Park, which was being colonised by wildlife even while we were filling it up. We have drawn up plans to improve water quality in the Bin Brook through a new wetland on our Coton Reserve. We continued our woodland restoration project at Wandlebury and our long-term work to transform farmland at Coton for the benefit of nature and people.

Cambridge is a beautiful historic city framed by the green spaces that flow through and around it. It is also one of the fastest growing places in the UK, which is resulting in huge pressure for change. Being able to manage this change to benefit Cambridge's landscapes, environment, heritage and people is one of the greatest challenges facing our area – and has continued to be a major focus for our work. It remains a struggle for our small charity to influence the decisions of county, district and city councils, a Combined Authority, Greater Cambridge Partnership and a host of others, but we continue to punch above our weight.

We have a responsibility to maintain the important historic buildings in our care and during the year external repairs were completed at Hinxton Watermill, making the 300-year-old building look almost like new. Part of our maintenance responsibilities is carrying out regular inspections, and this is how we noticed that rot had got into the supporting beams at Bourn Windmill; and we have embarked on a project of repairs.

We are fortunate to have had some amazing support from volunteers, donors and grant giving bodies and from our membership, which has reached the highest number in our history. We could not have achieved all the work described in this report without that help and we owe them a great debt of thanks. But we need more help if we are to rise to the challenges facing our area.

We have the equivalent of less than 10 full-time staff and during the year we said goodbye to some who had served the charity well for many years and we wished them well. We have welcomed some new faces who have settled in quickly and, with some minor adjustments to our structure, I am extremely proud of the hard work that our small team has done to achieve so much over the past year.

The pandemic did not impact our work until very close to the end of our financial year and therefore did not significantly impact the achievements described in this report.

James Littlewood

**James Littlewood**
*CEO, CambridgePPF*

## Plans for the future

We will continue to improve our green spaces for nature and people, care for our historic buildings and influence the development of greater Cambridge. Unfortunately, due to the pandemic, we will put on hold our education and events programmes until spring 2021.

As well as the considerable ongoing work of maintaining historic properties and green spaces, we also have a number of projects that we will be delivering. These include completing plans for a Cambridge Nature Network and a wetland at Coton Countryside Reserve, urgent repairs to Bourn Windmill and re-instating grazing at Barnwell Meadows.

We are faced with a number of significant new planning and development proposals that we will work hard to influence. These include a new Local Plan for greater Cambridge, East-West Rail, the transport schemes of the Greater Cambridge Partnership and individual planning applications.

We have an Operating Plan for 2020/21 to help us achieve our charitable objects efficiently and effectively. A key focus for the year is to secure more support for our work.

# Protecting Greater Cambridge

Our area continues to grow and change very rapidly, a situation that looks likely to continue over the long-term as the government announced support for a new Oxford-Cambridge Growth Corridor to provide up to 1 million houses and 1 million jobs by 2050. Following the conclusion of a new Local Plan in 2018 we began to see planning applications come forward for a wide range of schemes, totalling more than 15,000 new houses. This is matched by proposals for new transport infrastructure being proposed by the Greater Cambridge City Deal, Cambridgeshire & Peterborough Combined Authority and Network Rail.

It is vital that the views of local people and organisations like CambridgePPF are heard, to ensure that growth is managed in a way which takes into account heritage, landscape and environmental issues. This has been a central theme of our work over the past year and has meant significant engagement with the Greater Cambridge Partnership, Cambridge City Council, South Cambridgeshire District Council, Local Liaison Forums, local groups and many others.

This work is incredibly time consuming and requires a degree of knowledge of the planning and development process. We are very fortunate to have an active group of volunteers, without who's hard work, dedication and support, our influence would be significantly less. In order to rise to the challenge, we have continued to invest more time and resources into this area of operation than at any time in our charity's recent history.

**Planning Watchdog**

We monitor and review planning policies and planning applications that would have a significant impact on the greater Cambridge area. We respond when we are concerned about their impact on heritage, landscape, environment and quality of life. During the year we responded formally to twenty-eight applications,

consultations or proposals, including the development of Waterbeach New Town, Local Transport Plan, new business developments at Hinxton and Sawston and new housing estates on the edge of Cambridge.

**Local Plans**

After five years of campaigning work to influence a new Local Plan, the process is starting all over again. It is important that we have our own vision for Greater Cambridge that informs the policies we want to see in future, so during the year we revised the 11 Development Principles that set out the charity's position on the future growth of our area. These have a much greater emphasis on the environment to reflect the declaration of climate and biodiversity emergencies. Our new principles informed the 40-page response that we made to the first stage of the Local Plan process.

**Transport**

There is now a plethora of transport infrastructure projects being progressed, some of which have the potential to damage the setting of Cambridge and impact on the landscapes that we help care for. We have continued to be very active in objecting to proposals for controversial off-road busways including the linking of Cambourne to Cambridge and the A11 to Cambridge. We have been lobbying for less damaging alternatives. Along with many other groups we had campaigned for the route of a new East-West Railway to go via Cambourne in order to reduce damage to the countryside and better serve new communities; we were pleased that this option was chosen, although disappointed that it will not enter Cambridge from the north.

# Nature, Ecology & Estates

We manage several sites in the greater Cambridge area in order to protect and enhance their value for nature.

Our Estate Team and volunteers carried out a range of nature conservation tasks at Wandlebury, Coton Reserve and Barnwell Meadow. This included laying and planting hedges, woodland restoration, scrub control, wildflower planting, pond management, installing bird and bat boxes and litter picking. Volunteers have been key to this success with 2,571 volunteer hours invested in nature conservation and estate management activities.

We have continued our work to understand, enhance and communicate the ecology of our sites through our EMBLEM project. Surveys were carried out for bats, moths, butterflies, reptiles, amphibians, flowering plants and grasses.

We have a herd of Highland Cattle at Wandlebury whose grazing ensures the ecological quality of our important chalk grasslands. Maintaining this ageing herd continues to absorb resources and during the year we were sad to lose Lilly, one of our fold. Complimentary winter grazing of sheep at Wandlebury was carried out using a small herd of rare-breed Norfolk Horns supplied by a local grazier.

**Wandlebury Pond Restoration**

The large pond in the centre of the park had been derelict for over a decade. Thanks to a grant from Mick George Ltd and generous donations we raised over £40,000 to create a new pond. Volunteers cleared the old pond liner in the autumn, contractors started in December and by the end of March it was filling up with rainwater collected from nearby roofs. The project also included archaeological supervision and we unearthed two pits containing sherds of Iron Age pottery, these add to the body of knowledge about Wandlebury Hill Fort.

**Bin Brook Improvement Project**

We were awarded a grant from the Environment Agency (funded from the European Agricultural Fund for Rural Development) to investigate ways of reducing pollution and flooding in the stream that runs through Coton Reserve. We employed Norfolk River's Trust to work with us on this 18-month project, which has two elements: the first is the feasibility of creating a new wetland to filter pollutants from a sewage works. The second is to look at natural flood and pollution solutions in the catchment (such as holding back flows and trapping silt and diffuse pollution). Extensive survey work and engagement with stakeholders has taken place in order to identify optimal locations and designs.

**Cambridge Nature Network**

Through this project our aim is to work in partnership with other like-minded organisations, landowners and the local community to highlight priority landscapes around Cambridge and to re-connect their habitats for people and nature. During the year we secured funding from the Gatsby Foundation to map these areas, collect data and identify future opportunities. We are working closely with the local Wildlife Trust to deliver this piece of work by the end of 2020. One of the aims is to provide evidence to inform the new Local Plan and we submitted the first stage of our work in February. We are also working with other NGOs and businesses to try and address a national problem – how can new green spaces be sustained financially when local and national government is no longer able/ willing to provide funds? We continue to be represented on the Peterborough & Cambridgeshire Local Nature Partnership.

# Education

Our school programme is delivered from an Education Centre at Wandlebury and mainly serves primary schools in the greater Cambridge area. We focused on delivering outdoor curriculum-based learning for science/nature (20%), Iron-Age history (40%) and geography/orienteering (24%). In 2019 we welcomed 50 visits from 40 schools, involving 2,152 school children. School satisfaction scores out of 10 were excellent, including for teaching (9.5), student experience (9.5) and student learning (9.4). 100% said that they would come back again or recommend to others.

We employed the services of an educational advisor and they carried out a review of our programme to ensure that we maintain high standards and are continually improving. We successfully retained the Learning Outside the Classroom Quality Badge.

Our public events programme covered a wide range of educational activities including open days, guided walks, children's activities, cultural activities such as theatre and dance, re-enactments and community events. These are delivered by our staff, volunteers or contractors or by other organisations working in partnership with us. In 2019, we delivered 107 public event sessions and in addition, we partnered with seven other organisations who provided 58 public events at our properties.

We organised three large events during the year which attracted over 750 people in total: Wandlebury Wildlife, Stourbridge Medieval Fair and Wandlebury Apple Day.

# Health & Wellbeing

We manage Wandlebury Country Park and Coton Countryside Reserve to act as "green lungs" for the Cambridge area, providing a space for people of all ages to enjoy the outdoors, experience nature and heritage and get exercise and fresh air. Wandlebury received around 100,000 visits during the year.

Across all our sites we have cut and maintained approximately 8km of footpaths and installed 2 new benches.

We continue to provide an 8am-to-dusk Warden service at Wandlebury to support visitors, as well as maintaining public facilities such as toilets, bins, car parks, informal play and information.

Our weekly Healthy Walk programme at Wandlebury provided 51 walks during the year with a total attendance of 3,012. We are grateful to the volunteers that run this scheme.

We continued our partnership with Headway Cambridgeshire, a charity that supports people with an acquired brain injury. Their service users visit Wandlebury once a week and carry out group-oriented volunteering tasks and green woodworking with significant benefits to their mental health and well-being.

The Covid-19 pandemic struck at the end of the financial year and it quickly became apparent that access to green spaces and nature would be crucial to the health and well-being of the communities that we serve. We are proud of the amazing efforts of our team in keeping our green spaces open and available throughout the crisis. The heartfelt thanks and support we received from the community confirmed that this was the right thing to do, despite the challenging circumstances.

# Heritage & Historic buildings

**Cambridge Leper Chapel**

The Greater Cambridge Partnership plans to build a new Chisholm Trail cycle track through the Chapel meadows, including a new subway close to the Chapel. This complex project offers the potential to make the Chapel and meadows accessible to many more people. We agreed a 200-year lease of some of our land for the trail to occupy and we also instigated and supported a community mural project delivered by HistoryWorks and designs for the walls of the new subway.

We are grateful to a new volunteer for opening the Chapel on a regular basis so that visitors were able to explore the interior and learn about the building's 900 years of history. We continued to develop a transformational project to carry out essential conservation work and to bring the building into greater community use.

**Bourn Windmill**

A routine maintenance inspection in December revealed rot in the cross beams that support the windmill. This is a significant problem which places the mill at risk and has led to emergency fundraising efforts to establish the extent of the repairs needed and to secure the future of the mill. Volunteers ran six popular open days during the summer of 2019, providing guided tours of one of England's oldest windmills. We have carried our regular maintenance tasks on this Scheduled Ancient Monument, for example quartering of the sails.

**Hinxton Watermill**

After a successful fundraising campaign, contractors did an excellent job repairing and repainting the mill exterior, making the 300-year-old mill look like new. Our watermill volunteers ran six popular open days on Sundays during the summer of 2019, operating the waterwheel and providing guided tours. We have carried out regular maintenance tasks, including replacing the large beam across the River Cam to stop waterweed and detritus blocking the flow of water into the mill.

**Historic buildings at Wandlebury**

We continue to carry out running repairs and maintenance on the historic buildings and structures at Wandlebury, including the Iron-Age ditch, driveway bridge, courtyard, garden walls and stable block.

**Heritage Watchdog**

We monitor and review planning applications and respond when we are concerned about their impact on historic and locally-important buildings or conservation areas. During the year we responded to eighteen applications, consultations or proposals including a new multi-storey car park in central Cambridge and a high-rise office block in a Conservation Area. We continue to be represented on the Cambridge Design & Conservation Panel, which provides feedback to developers about potential new schemes.

**Conservation Area Appraisals**

In recent years our volunteers have been helping Cambridge Council's conservation team by updating Conservation Area Appraisals. During the year we agreed to review the Sawston Conservation Area, which has involved discussions with South Cambridgeshire District Council on the methodology for this.

# Communications & Support


### Cambridge Blue Plaque Scheme

During the year we extended the scheme into South Cambridgeshire District and installed three new plaques. Intrepid scholars Agnes Lewis Smith and Margaret Dunlop Gibson were commemorated at Westminster College. A plaque was put up at Girton College recognising the founders of the college Emily Davies and Barbara Leigh Smith Bodichon. The work of education and welfare campaigner Dame Leah Manning was recognised with a plaque on the former New Street Ragged School. We also progressed plans for three other plaques and monitored the 31 previously installed plaques. We were saddened by the sudden death of John Durrant, a blue plaque stalwart and one of the founding members of the scheme.

Towards the end of the year we invested in a Google Ads campaign to help drive traffic to our website, and initial data suggests this is resulting in increased visitors to our new fundraising-friendly website.

We have increased our following on social media and a monthly e-news reaches around 1,800 people. There is still a need for traditional forms of communications; we printed our bi-annual members newsletter, delivered flyers to around 2,000 households and produced leaflets to promote our public events programme. We have refreshed both our membership leaflet and the visitor leaflet for Wandlebury. We are grateful for the help from volunteers with production, editing and mailing.

We have also been able to promote our work and charitable causes via coverage in the local print media and both staff and volunteers were interviewed by radio and tv. We provided opinion pieces for the *Cambridge Independent* over a 5-week period to encourage readers to participate in the next Cambridge Local Plan.

Over 150 people attended Jon Drori's talk 'Around the World in 80 Trees' as part of our Annual Meeting and aimed to raise awareness of and support for our work.

We recruited 187 new members, with overall membership at 1,825. We increased subscription costs at the start of the year in order to keep pace with inflation. As a membership charity we rely on the support, energy and enthusiasm of our members to continue our work.

During the year we have been very grateful to receive small financial donations from trusts and foundations, members of the charity, local businesses, University of Cambridge colleges and others, as well as several kind in-memoriam donations.

We must say a special thank you to several very generous individual donors for supporting our work during the year.

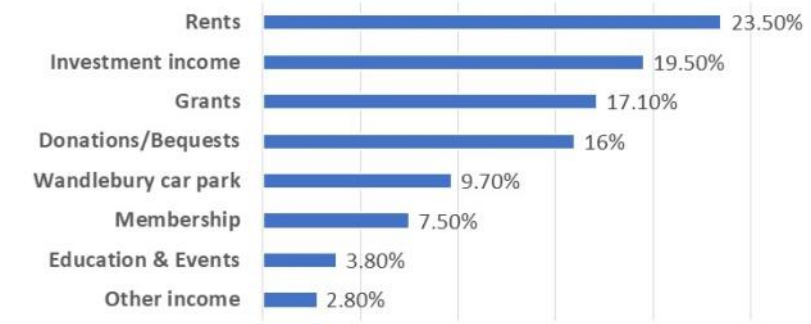
In 2019/20 CambridgePPF Patrons provided extra help for our work and these include: Dr Aileen K Adams CBE, Sir David & Lady Clare Blatherwick, Matthew Bullock, Francis Burkitt, David & Ros Cleevely, Donald & Pamela Douglas, Anthony Gardiner, Rob Hammond, Lady Marshall, Robin & Pamela Pellew, Richard Pemberton, Mark & Carrie Shenton, Richard & Judith Townley and others who prefer to remain anonymous.

We are also most grateful to the members of the Trevelyan Circle who have informed us of their intention to remember the charity in their wills.

# Financial Review

| Summary income and expenditure 2019-2020 | | |
|---|---|---|
| | 2019/20 | 2018/19 |
| **Income** | £000s | £000s |
| **Investment income** | 127 | 123 |
| **Rents** | 153 | 154 |
| **Subscriptions** | 49 | 48 |
| **Donations & bequests** | 104 | 49 |
| **Wandlebury car park** | 63 | 63 |
| **Grants** | 111 | 75 |
| **Education Programme** | 25 | 21 |
| **All other income** | 18 | 33 |
| **TOTAL** | 650 | 566 |
| **Expenditure** | | |
| **Estates** | 417 | 333 |
| **Planning & Green Spaces Campaign** | 35 | 44 |
| **Education Programme** | 65 | 58 |
| **Communications & Membership Services** | 92 | 110 |
| **Governance & other costs** | 23 | 25 |
| **Prior year's expenditure absorbed by designated fund** | 0 | (9) |
| **TOTAL** | 632 | 561 |
| **Expenditure before investment gains (losses)** | 18 | 5 |

Income Source 2019 – 20




Expenditure 2019 – 20


**Results for the year**

Following several years of significant financial operating losses, a priority for the trustees and management team has continued to be controlling costs and increasing income, so achieving a small operating surplus for the second-year running is particularly pleasing.

primarily from restricted donations and grants, which enabled us to spend 25% more on our green spaces, heritage and projects. However, costs were lower in part due to staff vacancies during the year equivalent to one full-time person. Achieving a balanced budget in future still remains a challenge.

Our investment properties are classified as "strategic" as they are in the main associated or ancillary to our heritage properties and these were not revalued this year. Whist they generate some 23.5% of our income they are not purely held for investment purposes and maintaining them is expensive. During the year we took the opportunity to make a disposal of £250k for a low yielding property that was not adjacent to our main holdings and we held these funds in cash at the year-end anticipating re-investment in 2020-2021.

The value of our other investments declined dramatically in March 2020 as stock markets generally fell sharply due to the coronavirus pandemic. These funds are vital for the charity as we receive a 4% drawdown each year which is essential for funding our operations and is shown as investment income. This accounted for 19.5% of our income.

**Fixed Asset Reserve Fund £368k**

This represents our fixed assets which comprise our heritage sites and other fixed assets that cannot be spent. These are held at historic cost which is why the total appears so small but it should be recognised that they are our biggest asset. However, they are also our biggest liability (to maintain and preserve) which is unrecognised in these accounts. As can be seen from table 1, a large proportion of our costs are for the management and maintenance of these sites.

**Strategic Property Reserve £4.529m**

As described above, this represents our properties that are in the main associated or ancillary to our heritage sites.

**General Reserves £3.201m**

These are what we consider our "free" reserves and our policy is to retain approximately £300-400k in liquid funds for working capital and invest the balance on a medium to high risk strategy to generate income to support our operations. These reserves act like an endowment fund, providing income to support our charitable work. At the end of the year our bank balance was higher than our usual operational limit (£680k) because we were temporarily holding the proceeds of the property sale mentioned on page 10.

**Restricted Funds £95k**

These are funds where the use is restricted in accordance with the donor's wishes.

**Leper Chapel & Barnwell Meadows Fund £108k**

In 2019 we received a lease premium which we ring fenced and is gradually being drawn down to fund long term improvements to the grounds of the Leper Chapel and the adjacent meadows.

**Financial Position & Plans**

Whilst on the surface we might appear to be in a reasonable financial position, in reality our free reserves and assets act like an endowment fund and they generated 43% of the charity's income during the year. Without this income we would not be able to care for the heritage assets in our stewardship. For this reason, we cannot spend our free reserves unless we can first secure other sources of income. Raising sufficient funds to cover the necessary operating costs of the charity remains a significant challenge and focus for the charity.

# Who are we?

Cambridge Past, Present & Future is a local charity and a non-profit making company limited by guarantee. Our senior executive body is the Board of Trustees who are the company Directors with full decision-making authority. The charity is run by local volunteers who are passionate about Cambridge and the surrounding area. As at 31 March 2019, they are:

**CHAIR: Rosalind Aveling**

Ros is an ecologist working in the not-for-profit sector, most recently as Deputy Chief Executive of Fauna & Flora International, where she helped construct their collaborations with the Cambridge Conservation Initiative and United for Wildlife as well as focusing on fundraising and communications. Ros has served on the British Government's "Darwin Initiative" and a variety of corporate governance mechanisms, developing conservation partnerships with government, business, academic institutions and local groups around the world.

**HONORARY TREASURER: Paul Chapman**

Paul was a Partner of PEM, the largest independent accountants firm in Cambridge, until retiring in 2019. He was Managing Partner from 2002 - 2015. He has particular expertise in the not-for-profit sector and Cambridge Colleges and has worked closely with many conservation charities based in the Cambridge area. Born in Cambridge, he raised his family here and after working on Station Road for nearly 40 years, he is very conscious of the recent pace of change and is passionate about keeping Cambridge special.

**The other Board members:**

**Pamela Abbott** has been Chief Executive of Norfolk Wildlife Trust since June 2018. She has also been the Director of Programmes at UNEP-WCMC, the Chair of Cambridge Conservation Forum and co-founded the CCF Women in Leadership Network. She also held a variety of posts with Natural England and its predecessors.

**Michael Allen** (until January 2020) worked in adult and continuing education, in University teaching and administration, latterly as Director of Continuing Education, University of Cambridge, Bursar and Director of Studies in English at Churchill College. On retirement he became involved in regional matters including the National Trust's Regional Committee, the Forestry Commission's Regional Advisory Committee and Chair of The Wildlife Trusts (UK) 2005-2011.

**Chris Blencowe** is an Emeritus Fellow of Pembroke College. He spent a full career in the Royal Air Force. He was the Bursar of Pembroke College until his retirement in 2013.

**David Coomes** is an ecologist working at the University of Cambridge, where he leads the Forest Ecology and Conservation group.

**Amanda Morris-Drake** is the Head Teacher of the Pilgrim Pupil Referral Unit which provides education and support for children and young people with mental and physical health difficulties during their hospital admission.

**Phil Hadridge** runs idenk.com supporting organisations in Cambridge and abroad, including improving the governance of small charities.

The value of the time that volunteers give to the charity is immeasurable and means that our impact is much, much more than the expenditure we record. We recognise this donated effort with huge thanks.

**Finance Committee**

Rosalind Aveling, Paul Chapman (Chairman), Christopher Spokes, Joanna Womack.

**Planning Committee**

David Adamson, Rosalind Aveling, David Blake, Chris Blencowe, Michael Carroll, Janet Cohen, Anthony Cooper, Donald Douglas, Terry Gilbert, Marie-Louise Holland, Robin Pellew, David Stewart, David Taylor, Richard Townley, Bill Wicksteed.

**Heritage Watch Group**

Heritage Watch Group = Allan Brigham, Tony Gardiner, Michael Goodhart, John Gray, Penny Heath, Marie-Louise Holland (Chair), Peter Landshoff, John Preston.

**Cambridge Blue Plaque Committee**

Jonathan Barker, Tom Bygott, Anthony Carpen, Penny Heath (Chair), Geoff Harvey, Jonathan Hurst, Deborah Macklin, Honor Ridout.

**STAFF**

**Chief Executive Officer:**
James Littlewood

**Finance Manager/Company Secretary PT 0.6**
Robin Barratt

**Estate Manager:**
Glenn Mulleady (until March 2020)

**Head of Planning & Conservation PT 0.8**
Stacey Weiser (until January 2020)

**Head of Communication & Fundraising: PT 0.8**
Mary Nealon (until September 19)

**Senior Fundraising Executive:**
Holly Kavanagh (from November 19)

**Education & Events Coordinator/ Administration Officer:**
Nicola Spurling

**Administration Assistant: PT 0.3**
John Woollatt (until October 19)
Olena Payne (from November 19)

**Senior Warden**
Ed Wombwell

**Wardens:**
Hannah Warren, James Allsop (from November 2019), Thev Cram (PT 0.7), Ray Hackett (PT 0.3) .

Our school and group visit programme at Wandlebury Country Park is supported by a team of freelance fieldwork teachers.

**VOLUNTEERS**

Volunteers are essential to our work and generously give their time, expertise and enthusiasm for free across all areas of our operations. From trustees ensuring we are well governed, to committee members helping to protect Cambridge, to people counting butterflies, mowing grass, picking litter, helping in the office or opening our historic buildings to the public, there is no way that we could carry out all of our charitable work without their help and support. We cannot thank them enough for all that they do for our charity.

Over 200 people volunteered their time during the year, some of whom have dedicated weeks of work for the charity. We have welcomed the help of many new volunteers across all our areas of work. Further details of the work carried out by some our volunteers is described in the Achievements & Performance section of this report (pages 5-10).

We always need more volunteers and welcome anyone who can spare some time to do so.

Cambridge Past, Present & Future

(Registered Office)

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Registered Charity No 204121.
Non-profit making company limited by guarantee, registered in England No 239835.

CAMBRIDGE PAST, PRESENT & FUTURE