CAMBRIDGE
PAST, PRESENT
& FUTURE

Annual Review

2021 - 2022

We are the local charity that cares about the heritage of Cambridge and its green landscape:

- We are dedicated to protecting and enhancing the green setting of Cambridge for people and nature.
- We are working to protect, celebrate and improve the important built heritage of the Cambridge area.
- We own and care for Wandlebury Country Park, Coton Countryside Reserve, Cambridge Leper Chapel, Bourn Windmill and Hinxton Watermill.
- We care about Cambridge and are an independent voice for quality of life in the strategic planning of greater Cambridge.

OUR STRATEGIC OBJECTIVES:

People

We will inspire people of all ages to get outdoors and help them to enjoy, learn about and get involved with their local environment, heritage and culture.

Natural heritage

We will protect the green setting of Cambridge and its most valuable landscapes and we will enhance and connect them for people and nature.

Built heritage

We will protect, celebrate and improve the important built heritage of the Cam bridge area.

The operational focus of our work is in Cambridge and South Cambridgeshire District (greater Cambridge) but the areas of concern for our strategic planning work include Cambridgeshire; Peterborough-Stansted Corridor; and Cambridge-Oxford Corridor. We draw most of our visitors, participants and membership from Cambridge and a 20-mile radius.

Our Trustees Annual Report & Audited Accounts can be found on our website or that of the Charity Commission.

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Green Growth - Reflections from the Chair

In the face of stark reminders that we are navigating a rapidly changing climate and dramatic decline of biodiversity, it is a joy to celebrate the impact that Cambridge Past, Present & Future is making at the local level in combatting both. Our activity report contains news of new areas of land brought under biodiversity management, and the finance report shows that this has been achieved through a balanced combination of member support and partnership grants. More land being converted into rare chalk grassland and wildflower meadows. More natural woodland planted and being cared for. More access created and managed for people to enjoy and benefit from these natural areas. All this serves the dual purpose of carbon sequestration and biodiversity gain, in addition to the social and health benefit that is vital for a region in rapid growth.

An increase in our impact was not without challenge. Although new activity was covered by grants and donations, the staff and trustees were stretched over this financial year to achieve both existing and new commitments.

While the Cambridge Nature Network is a multi-year effort, grants this year have jump-started collaborative effort across both public and private sectors. Continuing our leadership role, the charity has managed grants that improve both the quantity and quality of natural habitat across the network. Positive signs that this can continue are that the network has been included in the draft local plan and that the partnerships starting to deliver it are proving robust.

These positive signs are very welcome in light of continued threats to the green belt. Whether for transport infrastructure that could be sited in less damaging ways, or developments that do not truly mitigate the wider impacts that they have. In response, the trustees continue to be supportive of the time and resources invested by the charity to act as a watchdog on local planning and heritage issues and to offer solutions where we can. By working closely with special interests, such as parish councils and community groups, we are often able to amplify their voices in a very complex local planning arena.

As we move into the next financial year, the spectres of inflation and recession are lurking in the wings and the trustees are keeping a weather eye on them. Reassuring us is the diversity of income sources and a track record of managing reserves, but we are aware that there are limited levers to pull when committed to the long term for the habitats and heritage under our care. To sustain the high level of impact we are achieving will require continued access to grant funds, the support of an increasing membership and help from our fantastic volunteers.

Rosalind Aveling
Chair, Cambridge Past, Present & Future

Chief Executive's Overview

This was a year in which the charity bounced back from the pandemic and delivered incredible work.

Lockdown made us all aware how important green spaces are for the health of the community and nature, so we were delighted to purchase 25 acres of farmland to expand Wandlebury Country Park thanks to an incredibly generous donor.

We secured significant grant funding to kick-start the Cambridge Nature Network, which we helped launch in May. This provided funding for 18 projects, including many delivered by CambridgePPF. We were able to plant 4,000 trees to create new areas of woodland on former farmland at Coton Reserve and Wandlebury. Also at Wandlebury, we put in place the infrastructure necessary to create and manage 25 acres of chalk grassland meadows that can be enjoyed by people. At Coton we started a rewilding project at the Lost Meadows. We were also able to employ a CNN Officer who started work organising Cambridge's first Nature Festival.

Our work to Save Bourn Windmill made great progress. The project team concluded that the entire supporting structures of the mill needed replacing, a complex and expensive task. We secured over £200k from National Lottery Heritage Fund and Historic England towards the costs and we commissioned a contractor to start work in the spring of 2022.

Extreme weather caused by climate change is increasingly having an impact on our work. Storm Eunice blew down over 50 trees at Wandlebury, creating an immediate emergency and leaving us with weeks of work. Cambridge now has less annual rainfall than California, and drought also makes it more challenging and costly to establish new trees, meadows and ponds. We are working to support more resilient habitats, this includes our Wandlebury Woodland Restoration Project, and we were able to coppice 1.8 acres this year thanks to the hard work of contractors and volunteers.

The Chisholm Trail was completed and opened, enabling people to experience our Barnwell Meadows for the first time. It also enabled us to make progress on work to improve the ecological value of the meadows, which are located in a more deprived area of the city.

There was no let-up in proposals for development that threaten the landscape, heritage and ecology of our area. The latest figures from government show that Cambridge has been growing at 17% compared to the national average of 6%. Our hard work influencing that development is needed more than ever.

To enable us to achieve all this great work, we replaced vacant staff roles to bring our team back to full strength. Nevertheless, we are not superhuman, so delivering exciting new projects was at the expense of some of our regular maintenance work and we have a backlog to catch up on in 2022.

The impacts of the pandemic continued through 2021 and had a detrimental impact on our school outdoor education programme, on our events and also our ability to find contractors to carry out property maintenance. Although we now have systems in place for remote working there was still disruption to our operations through the year, which makes the achievements of our small team even more remarkable.

We are fortunate to have had some amazing support from volunteers, donors, funders and from our membership. We could not have achieved all the work described in this report without that help and we owe them a great debt of thanks. We need more help if we are to continue to rise to the challenges facing our area.

Plans for the future

We will improve our green spaces for nature and people, care for our historic buildings, influence the development of greater Cambridge and enable people of all ages to enjoy and learn about their local environment and heritage.

As well as the considerable ongoing work of maintaining historic properties and green spaces, we also have a number of exciting projects that we will be delivering. These include major repairs to Bourn Windmill, a rewilding project at Coton Countryside Reserve, restoring meadows at Wandlebury and Barnwell and providing a mobility scooter for people with limited mobility to enjoy the countryside.

We are faced with a number of significant new planning and development proposals that we will work hard to influence. These include a new Local Plan for greater Cambridge, the transport schemes of the Greater Cambridge Partnership and individual planning applications.

We have an Operating Plan for 2022/23 to help us achieve our charitable objects efficiently and effectively.

James Littlewood

James Littlewood
CEO, Cambridge Past, Present & Future

Protecting Greater Cambridge

The 2021 census results have revealed that the population of the East of England region was the fastest growing in the UK over the past 10 years (8.3%) and Cambridge was the fifth fastest growing council area in the UK (17.6% against a national average of 6.6%), South Cambs grew at 8.9%. Areas adjacent to greater Cambridge also grew very rapidly (Bedford 17.7%, Central Beds, 15.7% and Uttlesford 14.6%). During the year the greater Cambridge councils set out initial plans for future growth, which indicates that we can expect similar, or higher, levels of growth for the next 15 years. This growth is in turn driving proposals for new infrastructure such as roads, car parks, railways, water, sewerage and electricity. When combined with other forces, such as changes to the climate and agriculture, it means that the pressure on heritage, landscape and environment is intense.

It is vital that the views of local people and organisations like Cambridge Past Present & Future are heard to ensure that growth is managed in a way which takes into account heritage, landscape and environmental issues. This has been a central theme of our work over the past year and has meant significant engagement with the Greater Cambridge Partnership, Cambridge City Council, South Cambridgeshire District Council, individual developers, local groups and many others.

This advocacy work is incredibly time consuming and requires a degree of knowledge of the planning and development process. We are very fortunate to have an active group of volunteers, without who's hard work, dedication and support our influence would be significantly less. They are supported by a member of staff and we were pleased to be able to fill a vacancy in that roll, which had been paused due to the pandemic.

Planning Watchdog

We monitor and review planning policies and planning applications that would have a significant impact on the greater Cambridge area. We respond when we are concerned about their impact on heritage, landscape, environment and quality of life. During the year we responded formally to 48 applications, consultations or proposals, including developments in the green belt and the creation of a new neighbourhood in northeast Cambridge.

Local Plans

A new Local Plan for our area is being developed. During the year the planners set out their preferred options and we highlighted that there is insufficient water currently available to support the level of growth without further damaging our rivers, streams and wetlands.

Transport

There is now a plethora of transport infrastructure projects being progressed, some of which have the potential to damage the setting of Cambridge and impact on the landscapes that we help care for. We have continued to be very active in objecting to proposed routes for controversial bus roads through open countryside linking Cambourne to Cambridge and the A11 to Cambridge and we have been lobbying for less damaging alternative routes.

Nature, Ecology & Estates

We manage several places in the greater Cambridge area in order to protect and enhance their value for nature. Our Estate Team and volunteers carried out a range of nature conservation tasks at Wandlebury, Coton Reserve and Barnwell Meadows, this included laying hedges, planting trees, woodland restoration, scrub control, wildflower planting, pond management, maintaining meadows and litter picking. During the year volunteers kindly gave 3,935 hours of work.

The population of the wider Cambridge area is planned to grow by 30% in a 20-year period, at the same time as nature is in significant decline. To respond, we know that we will need to increase the amount of green space available for nature and people. We are doing this through work on our own land, by working in partnership with other like-minded organisations and by advocating for changes in policy and funding support. This year was the charity's busiest ever.

Nature recovery at Wandlebury

We were delighted to be able to purchase 25 acres of land next to Wandlebury, to add to the 5 acres purchased in 2020, expanding the country park by 20%.

We were able to make an immediate start on this land to create new habitat and to open the areas for public use. This included planting 2,000 trees, installing 2.1km of fencing, 4 cattle troughs and 14 gates to enable conservation grazing of rare chalk grassland and public access.

Our Wandlebury Woodland Restoration Project got a boost thanks to a grant from South Cambs Council. We were able to employ contractors to coppice 1.8 acres of woodland, in addition to the smaller scale coppicing work carried out by our staff and volunteers.

Coton Rewilding Project

We are working to improve four fields at Coton Countryside Reserve to benefit nature and people. In order to improve two meadows, contractors cut back invading vegetation and installed 900 metres of fencing, two new gates and a bridge. Working with Norfolk Rivers Trust a drainage ditch has been transformed into a pond. Staff and volunteers have also been hard at work, including planting trees to connect two areas of woodland. This project will enable us to open a "lost meadow" to the public and re-introduce grazing livestock.

Cambridge Nature Network (CNN)

Through this project we are working in partnership with other like-minded organisations, landowners and the local community to create a nature recovery network for the Cambridge area. A vision was launched in May 2021 for significant areas of downland, fens, meadows, waterways and woodlands, where nature can thrive, adapting to climate change and providing places where people can experience a wilder countryside and nature on their doorstep.

This large scale and visionary initiative is inspiring support and, as lead partner, we were delighted to secure significant grants to kick start the project, including £248k from the government's Green Recovery Programme and £134K from Natural England's Nature Recovery Programme, one of 5 flagship schemes they are supporting. These grants are enabling the delivery of 18 projects over 18 months, each of the projects is creating new or better habitats for nature and they range from converting 150 acres of farmland in the Gog Magog Hills, to expanding country parks and nature reserves, to small projects on school grounds in the city. The range of organisations and people involved in these projects includes local charities, local authorities, community groups, local landowners, schools, contractors and individual people helping to plant trees and sow seeds. Funding also enabled the partnership to employ a CNN Officer to help with project management, co-ordination and promotion and they are employed by CambridgePPF.

Education & Culture

Our school programme is delivered from an Education Centre at Wandlebury and mainly serves primary schools in the greater Cambridge area. We focus on delivering outdoor curriculum-based learning for science/nature, Iron-Age history and geography/orienteering and usually welcome over 2,000 children a year. Due to the pandemic, in 2021, we were only able to welcome visits from 20 schools, involving 486 school children. School feedback scores were 9.7 out of 10.

Our public events programme covers a wide range of educational activities including open days, guided walks, children's activities, cultural activities such as theatre and dance, re-enactments and community events. These are delivered by our staff, volunteers or by other organisations working in partnership with us. Despite ongoing disruption caused by the pandemic, in 2021, we organised 82 (2020 = 7, 2019 = 107) face-face public event sessions and in addition, we partnered with other organisations to provide 13 sessions at our properties (2020 = 0, 2019 = 58). The pandemic meant that third-party providers were unwilling to take the risk of organising events at the start of the season.

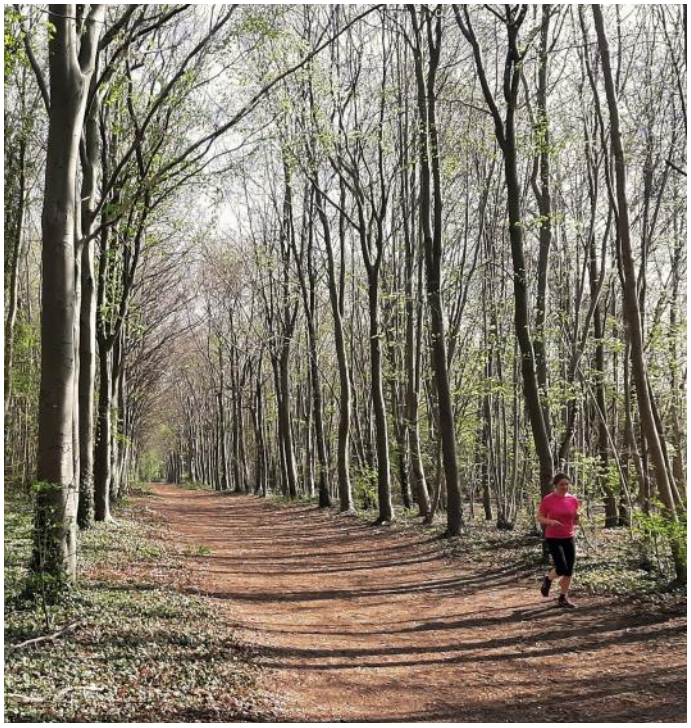
Health & Wellbeing

We manage Wandlebury Country Park and Coton Countryside Reserve to act as "green lungs" for the Cambridge area, providing a space for people of all ages to enjoy the outdoors, experience nature and heritage and get exercise and fresh air.

Through spring and early summer, we continued to welcome large numbers of visitors due to the Covid-19 pandemic. Thereafter visitor numbers began to return toward normal. We are proud of the amazing efforts of our team in not only coping but continuing to provide an 8am-to-dusk Warden service to support visitors, as well as maintaining public facilities such as toilets, picnic tables, benches, car parks, footpaths, informal play and information.

One of the consequences of large numbers of visitors was damage to paths and, thanks to a covid grant to pay for materials and equipment hire, our staff and volunteers were able to carry out work to restore paths at Wandlebury.

Following the pandemic, we were able to resume our healthy walking programme, our green wood-working partnership with the brain injury charity Headway and the sponsored walk partnership we have with Parkinson UK.



Heritage & Historic buildings

Bourn Windmill

A routine maintenance inspection in late 2019 revealed rot in the cross beams that support the windmill, which is one of the most important in the UK. The mill was at risk of collapse. Thanks to support from Historic England and local fundraising, in 2020 we employed a professional team of conservation experts to make the mill safe and to undertake a phase one project to research the extent of the problem and design a schedule of repairs. This work was completed in 2021/22 and enabled us to successfully apply to the Heritage Lottery Fund and Historic England for grants towards the £170k costs of repair. The project to save the windmill also includes working with the local community to make information about the mill more accessible to more people, and we are working in partnership with CambsACRE to deliver this element of the project.

The mill is scaffolded and closed and so our volunteers were not able to run any open days, however they have been busy helping to raise awareness of the plight of the mill and raising funds.

Cambridge Leper Chapel

We continued to work with the Greater Cambridge Partnership regarding their construction of the Chisholm Trail cycle path through the Chapel meadows, including a new subway close to the Chapel. This complex project offers the potential to make the Chapel and meadows accessible to many more people.

During the year the majority of the project was completed, and the trail was opened to the public. We continued conservation management of the meadows in order to encourage wildflowers.

We are very grateful to volunteers for opening the Chapel on a regular basis, so that visitors were able to explore the interior and learn about the building's 900 years of history. They have also been keeping on top of regular cleaning and grounds maintenance.

Hinxton Watermill

Due to the pandemic, our watermill volunteers were not able to run our popular open days until August, operating the waterwheel and providing guided tours. The mill volunteers and our Estate Team have carried out regular maintenance tasks.

Historic buildings at Wandlebury

We continue to carry out running repairs and maintenance on the historic buildings and structures at Wandlebury, including the Iron-Age ditch, driveway bridge, courtyard, garden walls and stable block.

Heritage Watchdog

We monitor and review planning applications and respond when we are concerned about their impact on historic and locally important buildings or conservation areas. During the year we responded to 18 applications, consultations or proposals including the demolition of a Victorian building and the redevelopment of a 1920s cinema.

Conservation Area Appraisals & Historic Buildings

In recent years, our volunteers have been helping the local council's conservation teams by updating Conservation Area Appraisals and we continued to lobby the councils to progress the backlog of work. A new heritage listing initiative was launched during the year by Cambs County Council, which we have supported in order to address the problem that South Cambs Council does not have a list of local heritage assets. Our volunteers carried out a review of buildings in Grantchester and submitted several for local listing and one for national listing.

Communications & Support

Cambridge & District Blue Plaques

In 2018 we took over the Cambridge Blue Plaques scheme, which has been run by enthusiastic volunteers since being established in 2000. Blue plaques are installed on buildings to recognise significant people or events in Cambridge's history.

A plaque was erected in Barrington for the nutritional scientist Dr Elsie Widdowson, with a well-attended unveiling event which was repeated three times for three audiences due to covid precautions! Sir Martin Rees unveiled a new plaque to the astronomer Sir Fred Hoyle with an event at the Cambridge Institute of Astronomy. We progressed plans for several other plaques.

Cambridge's Market Square

For several years we have been campaigning for improvements to Cambridge's Market Square. There is now an acceptance that improvements are needed, and Cambridge Council is taking forward feasibility work. During the year we fed into consultations on this project.

During the spring and early summer, the pandemic led to a continuation of high numbers of people visiting us online looking for information about our parks and walks. These figures fell later in the year but remained above pre-pandemic levels.

We have increased our following on our three twitter feeds, Facebook and Instagram. A cost-effective monthly e-news reaches around 3,100 people and we continue to print our bi-annual member's newsletter. We are grateful for the help from volunteers with the production, writing, editing, proof-reading and all aspects of mailing out.

We have also been able to promote our work and charitable causes via coverage in the local print media, and staff and volunteers were also interviewed by local tv and radio.

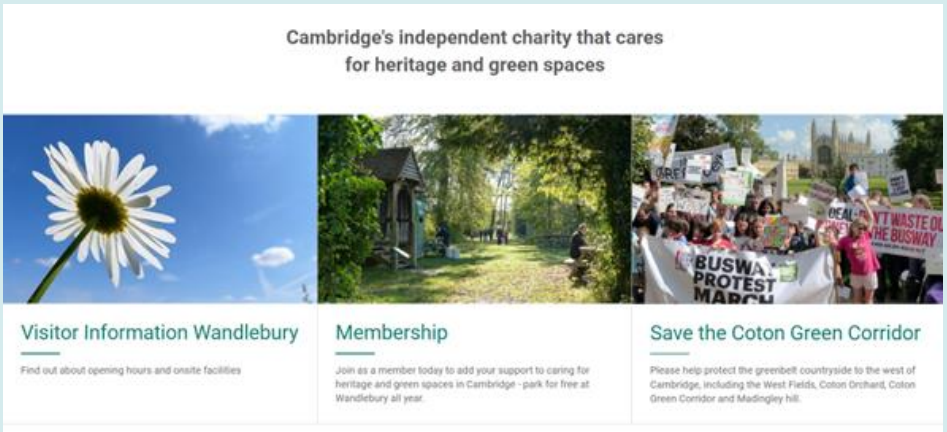
Due to the pandemic our Annual Meeting was held online, with a video presentation from our Chief Executive and Dame Fiona Reynolds was our guest speaker.

During the year we have been very grateful to receive small financial donations from trusts and foundations, members of the charity, local businesses, University of Cambridge colleges and others, as well as several kind in-memoriam donations.

We must also say a special thank you to several very generous individual donors for supporting our work.

In 2021/22 Cambridge Past, Present & Future Patrons provided extra help for our work and these include: Sir David & Lady Clare Blatherwick, Prof Chris & Dr Jenna Bishop, Matthew Bullock, Francis Burkitt, Baroness Janet & Mr James Cohen, Donald & Pamela Douglas, Rob Hammond, Nicola Marrian, Jeremy Newsum, Mr & Dr Raban, Mark & Carrie Shenton, Miss Amanda Horsfall Turner, Richard & Judith Townley, Jackie Witts and others who prefer to remain anonymous.

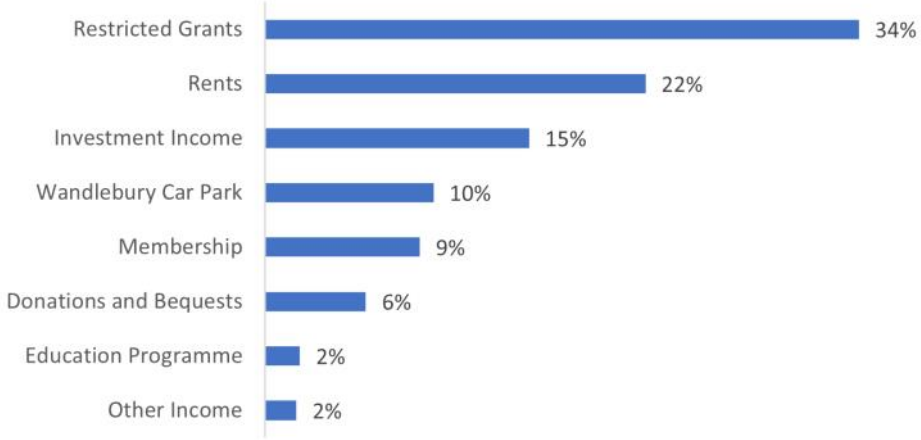
We are also most grateful to the members of the Trevelyan Circle who have informed us of their intention to remember the charity in their wills.



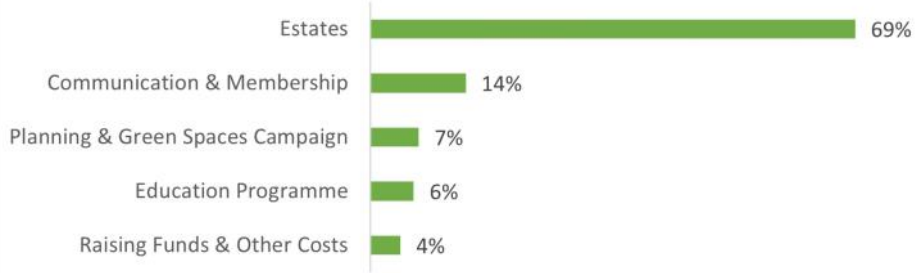
Financial Review

Summary income and expenditure 2020-2022		
	2020/21	**2021/22**
Income	£000s	£000s
Investment income	122	**134**
Rents	167	**194**
Subscriptions	63	**79**
Donations & bequests	206	**52**
Wandlebury car park	70	**86**
Restricted Grants	118	**304**
Education & Events Programme	1	**23**
All other income	21	**16**
TOTAL	769	**887**
Expenditure		
Estates (Green spaces & Historic buildings)	398	**491**
Planning & Green Spaces Campaign	21	**49**
Education & Events Programme	39	**44**
Communications & Membership Services	95	**97**
Raising funds & other costs	28	**30**
TOTAL	581	**711**
Net income before investment gains (losses)	187	**175**

Income Source 2021 – 22



Expenditure 2021 – 22



Results for the year

Three major positive events, in addition to our usual activities, have resulted in an overall increase in our funds of £1.778m. The first of these was a 'Land for Nature Appeal' which had raised £77k by the year end and with the aid of an extraordinary gift of £600k we were able to purchase a further 25 acres of land at Wandlebury. Secondly, we have been beneficiaries of the Estate of Robin Callan resulting in £580k and the freehold of the Orchard Tearooms at Grantchester, valued at £187k which has become a wholly owned subsidiary of the charity. The Trustees have established a new designated fund of £767k in Robin's name. Thirdly, we have managed substantial restricted grant awards for the Cambridge Nature Network. As lead partner, we received £172,432 in funds which we passed on to other partner organisations for work carried out by them, so both the income and expenditure are shown separately in our accounts and excluded below for comparison purposes.

Our operational and other activities have three main elements:

Net income before investment gains was a £175k surplus (2021 £187k) of which £98k was restricted. Income substantially increased to £887k (2021 £769k). Donations, bequests and grants (excluding Land, Callan and CNN partners) increased by 10% to £356k of which £304k was restricted income.

Expenditure (excluding CNN partners) increased substantially by 22% to £711k, of which £206k was funded by restricted project income.

Gains on rental properties on revaluation were £nil and the value of our sustainable investment funds performed well from the fall in March 2020. We receive a 4% drawdown each year which is vital for funding the charity's work and is shown as investment income and accounted for 15% of our income.

Reserves at 31 March 2022

Fixed Asset Reserve Fund £1.202m
This represents our fixed assets which comprise our heritage sites and other fixed assets that cannot be spent. These are held at historic cost, which is why the total appears relatively small, but it should be recognised that they are our biggest asset. However, they are also our biggest liability (to maintain and preserve) which is unrecognised in these accounts. A large proportion of our costs are for the management and maintenance of these sites.

Strategic Property Reserve £5.530m (2021 £5.630m)
This represents our properties that are in the main ancillary to heritage sites.

General Reserves £3.311m (2021 £2.983m)
These are what we consider our "free" reserves, and our policy is to retain approximately £300k in liquid funds for working capital and invest the balance on a medium to high-risk strategy to generate income to fund the charity's work.

Restricted Funds £218k (2021 £120k)
These are funds where the use is restricted in accordance with the donor's wishes.

Other Designated Funds £974k (2021 £208k)

Financial Position & Plans

Whilst our financial position has strengthened, our free reserves have not increased significantly. Our free reserves and assets act like an endowment fund and they generated 37% of the charity's income during the year. Without this income we would not be able to care for the heritage assets in our stewardship. For this reason, we cannot spend our free reserves unless we can first secure other sources of income. Raising sufficient funds to cover the necessary operating costs of the charity remains a significant challenge and focus for us.

Who are we?

Cambridge Past, Present & Future is a local charity and a non-profit making company limited by guarantee. Our senior executive body is the Board of Trustees who are the company Directors with full decision-making authority. They are local volunteers who are passionate about Cambridge and the surrounding area. As at 31 March 2022 they are:

CHAIR: Rosalind Aveling

Ros is an ecologist working in the not-for-profit sector, most recently as Deputy Chief Executive of Fauna & Flora International, where she helped construct their collaborations with the Cambridge Conservation Initiative and United for Wildlife as well as focusing on fundraising and communications. Ros has served on the British Government's "Darwin Initiative" and a variety of corporate governance mechanisms, developing conservation partnerships with government, business, academic institutions and local groups around the world.

HONORARY TREASURER: Paul Chapman

Paul was a Partner of PEM, the largest independent accountants firm in Cambridge, until retiring in 2019. He was Managing Partner from 2002 - 2015. He has particular expertise in the not-for-profit sector and Cambridge Colleges and has worked closely with many conservation charities based in the Cambridge area. Born in Cambridge, he raised his family here and after working on Station Road for nearly 40 years, he is very conscious of the recent pace of change and is passionate about keeping Cambridge special.

The other Board members:

Pamela Abbott is a nature conservationist and was most recently Chief Executive of Norfolk Wildlife Trust. She has also been the Director of Programmes at UNEP-WCMC, the Chair of Cambridge Conservation Forum and co-founded the CCF Women in Leadership Network. She also held a variety of posts with Natural England and its predecessors.

Brian Cleary is a former town planner specializing in Planning Appeal and Public Inquiry. He previously worked for South Cambridgeshire District Council and the RSPB, where he headed up the Casework Team.

David Coomes is an ecologist working at the University of Cambridge, where he leads the Forest Ecology and Conservation group.

Dame Polly Courtice was Founder Director of the University of Cambridge Institute for Sustainability Leadership, an internationally recognised centre of excellence in sustainability leadership working with business, government and the finance sector.

Amanda Morris-Drake was the Head Teacher of the Pilgrim Pupil Referral Unit which provides education and support for children and young people with mental and physical health difficulties during hospital admission.

Karen Rothwell was Director of Fundraising and Marketing at Greenpeace UK. She has spent most of her career in conservation and environmental charities.

The value of the time that volunteers give to the charity is immeasurable and means that our impact is much, much more than the expenditure we record. We recognise this donated effort with huge thanks.

COMMITTEES & WORKING GROUPS

Finance Committee

Rosalind Aveling, Paul Chapman (Chairman), Christopher Spokes, Joanna Womack.

Planning Committee

David Adamson, Rosalind Aveling, David Blake, Chris Blencowe, Brian Cleary, Janet Cohen, Anthony Cooper, Donald Douglas, Edward Leigh, Robin Pellew, David Stewart, Peter Studdert, Richard Townley, Bill Wicksteed.

Heritage Watch Group

Penny Heath, Marie-Louise Holland (until December 2021), Michael Goodhart, John Gray, Lucy Gray, Peter Landshoff and John Preston.

Blue Plaque Committee

Jonathan Barker, Tom Bygott, Julia Eisen, Corine Garvey, Penny Heath (Chair), Geoff Harvey, Jonathan Hurst, Glenys Jackson, Honor Ridout.

STAFF

Chief Executive Officer:
James Littlewood

Finance/Company Secretary PT 0.7
Clive Mitchell

Estate Manager:
Ed Wombwell

Principal Planning Officer PT 0.6
Sarah Nicholas

Fundraising Manager:
Rachel French

Education & Events Coordinator/ Administration Officer:
Nicola Spurling

Administration Assistant: PT 0.3
Olena Payne

Senior Warden
James Allsopp

Wardens:
Hannah Warren, Thev Cram (PT 0.6), Ray Hackett (PT 0.3). Wardens (casual hours): Lorrine Jenkins and Gabriella Abbot-Gribben.

VOLUNTEERS

Volunteers are essential to our work and generously give their time, expertise and enthusiasm for free across all areas of our operations. From trustees ensuring we are well governed, to committee members helping to protect Cambridge, to people counting butterflies, mowing grass, picking litter, helping in the office or opening our historic buildings to the public, there is no way that we could carry out all of our charitable work without their help and support. We cannot thank them enough for all that they do for our charity.

Over 100 people volunteered their time during the year, some of whom have dedicated weeks of work for the charity. We have welcomed the help of many new volunteers across all our areas of work. Further details of the work carried out by some our volunteers is described in the Achievements & Performance section of this report (pages 5-10).

Cambridge Past, Present & Future

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CAMBRIDGE
PAST, PRESENT
& FUTURE